

HSMT Recommended Plans of Study

The HSMT curriculum consists of 10 required courses (30 credits) and 1 elective (3 credits) which can be met in various ways. The plans of study below are examples of how full-time and part-time students can complete the program. Note that not all courses are offered during summer sessions. We understand that one plan does not fit all. Depending on many factors, including the number of credit hours you are able to attempt each semester and the number of semesters in which you want to complete the HSMT degree requirements, your plan might look different than the plans below. Your academic advisor can help you create a plan of study that meets your needs and adheres to program progression requirements.

Full-time students can complete the program following one of the plans below. For fastest progression through the program (calendar time), students should enter the program in summer (completing classes in summer, fall, and spring semesters) or fall (completing classes in fall, spring, and fall semesters). Students considering the three semester option should meet with their advisor to determine if this option is feasible and/or recommended for their circumstances.

Four semester plan

First Semester	HSMT 2101 Introduction to Health Systems Management	HSMT 2104 Introduction to U.S. Healthcare	HSMT 2103 Introduction to Human Resources Management	Choose 1 of the following electives to take in any semester (depending on availability and prerequisites): HLTH 2102 Foundations of Public Health (can be taken in any semester offered) HSMT 3301 Health Insurance, Managed Care, Reimbursement (must complete HSMT 3203 as a prerequisite) HLTH 4090 International Comparative Health Systems (can be taken in any semester offered) UCOL 3410 Internship (requires prior approval from the Career Center)
Second Semester	HSMT 3104 Health Information Technology Management (Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	HSMT 3201 Healthcare Leadership, Ethics & IP Communications (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 3203 Introduction to Healthcare Accounting and Finance (Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	
Third Semester	HSMT 3204 Health System Organization Development & Behavior (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 4201 Health Policy and Law (Prerequisite: HSMT 3201 with grade)		
Fourth Semester	HSMT 4202 Quality Management and Improvement (Prerequisites: HSMT 3104 and HSMT 3204)	HSMT 4600 Health Systems Management Capstone (Prerequisites: All 2000 and 3000-level HSMT core courses)		

Three semester plan:

First Semester	HSMT 2101 Introduction to Health Systems Management	HSMT 2104 Introduction to U.S. Healthcare	HSMT 2103 Introduction to Human Resources Management		Choose 1 of the following electives to take in any semester (depending on availability and prerequisites): HLTH 2102 Foundations of Public Health (can be taken in any semester offered) HSMT 3301 Health Insurance, Managed Care, Reimbursement (must complete HSMT 3203 as a prerequisite) HLTH 4090 International Comparative Health Systems (can be taken in any semester offered) UCOL 3410 Internship (requires prior approval from the Career Center)
Second Semester	HSMT 3104 Health Information Technology Management (Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	HSMT 3201 Healthcare Leadership, Ethics & IP Communications (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 3203 Introduction to Healthcare Accounting and Finance ((Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	HSMT 3204 Health System Organization Development & Behavior (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	
Third Semester	HSMT 4201 Health Policy and Law (Prerequisite: HSMT 3201 with grade)	HSMT 4202 Quality Management and Improvement (Prerequisites: HSMT 3104 and HSMT 3204)	HSMT 4600 Health Systems Management Capstone (Prerequisites: All 2000 and 3000-level HSMT core courses)		

Part-time students or working students can complete the program following one of the plans below. Part-time and working students should meet with their academic advisors to choose plans of study that meet their needs while adhering to program progression requirements.

Six semester plan

First Semester	HSMT 2101 Introduction to Health Systems Management (a grade of C or above is required to progress to 3000-level classes)	HSMT 2104 Introduction to U.S. Healthcare (a grade of C or above is required to progress to 3000-level classes)	<p>Choose 1 of the following electives to take in any semester (depending on availability and prerequisites):</p> <p>HLTH 2102 Foundations of Public Health (can be taken in any semester offered)</p> <p>HSMT 3301 Health Insurance, Managed Care, Reimbursement (must complete HSMT 3203 as a prerequisite)</p> <p>HLTH 4090 International Comparative Health Systems (can be taken in any semester offered, but typically spring break and/or summer)</p> <p>UCOL 3410 Internship (requires prior approval from the Career Center)</p>
Second Semester	HSMT 2103 Introduction to Human Resources Management	HSMT 3104 Health Information Technology Management (Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	
Third Semester	HSMT 3201 Healthcare Leadership, Ethics & IP Communications (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 3203 Introduction to Healthcare Accounting and Finance (Prerequisites: HSMT 2101 and 2104 with grades of C or above)	
Fourth Semester	HSMT 3204 Health System Organization Development & Behavior (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 4201 Health Policy and Law (Prerequisite: HSMT 3201)	
Fifth Semester	HSMT 4202 Quality Management and Improvement (Prerequisites: HSMT 3104 and HSMT 3204)		
Sixth Semester	HSMT 4600 Health Systems Management Capstone (Prerequisites: All 2000 and 3000-level HSMT core courses)		

Five semester plan

First Semester	HSMT 2101 Introduction to Health Systems Management (a grade of C or above is required to progress to 3000-level classes)	HSMT 2104 Introduction to U.S. Healthcare (a grade of C or above is required to progress to 3000-level classes)	<p>Choose 1 of the following electives to take in any semester (depending on availability and prerequisites):</p> <p>HLTH 2102 Foundations of Public Health (can be taken in any semester offered)</p> <p>HSMT 3301 Health Insurance, Managed Care, Reimbursement (must complete HSMT 3203 as a prerequisite)</p> <p>HLTH 4090 International Comparative Health Systems (can be taken in any semester offered, but typically spring break and/or summer)</p> <p>UCOL 3410 Internship (requires prior approval from the Career Center)</p>
Second Semester	HSMT 2103 Introduction to Human Resources Management	HSMT 3104 Health Information Technology Management (Prerequisites: HSMT 2101 and HSMT 2104 with grades of C or above)	
Third Semester	HSMT 3201 Healthcare Leadership, Ethics & IP Communications (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 3203 Introduction to Healthcare Accounting and Finance (Prerequisites: HSMT 2101 and 2104 with grades of C or above)	
Fourth Semester	HSMT 3204 Health System Organization Development & Behavior (Prerequisites: HSMT 2101, HSMT 2103, and HSMT 2104 with grades of C or above)	HSMT 4201 Health Policy and Law (Prerequisite: HSMT 3201)	
Fifth Semester	HSMT 4202 Quality Management and Improvement (Prerequisites: HSMT 3104 and HSMT 3204)	HSMT 4600 Health Systems Management Capstone (Prerequisites: All 2000 and 3000-level HSMT core courses)	